

Friday FAQ

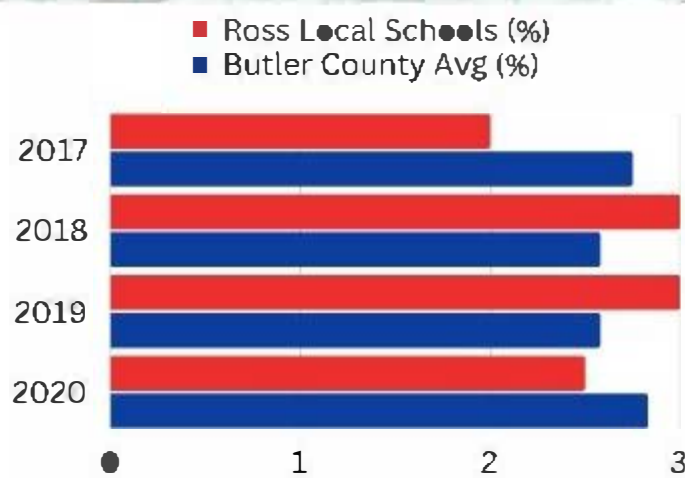
Ross Local Schools

October 14, 2022



01

STAFF PAY RAISES



From FY17-FY20, RLSD gave staff raises at a rate consistent with the Butler County average.



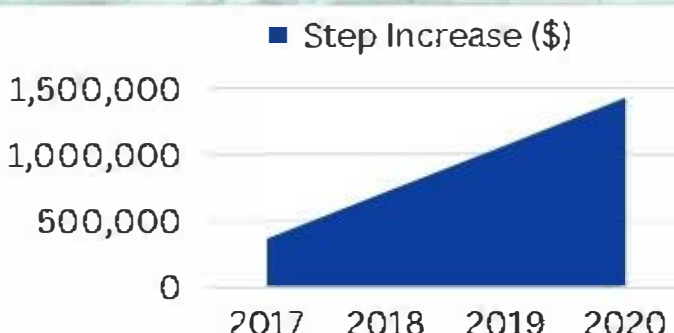
A 1% negotiated salary raise costs RLSD roughly \$175,000.
From FY17-FY20, negotiated raises cost approximately \$1.8 million.

02

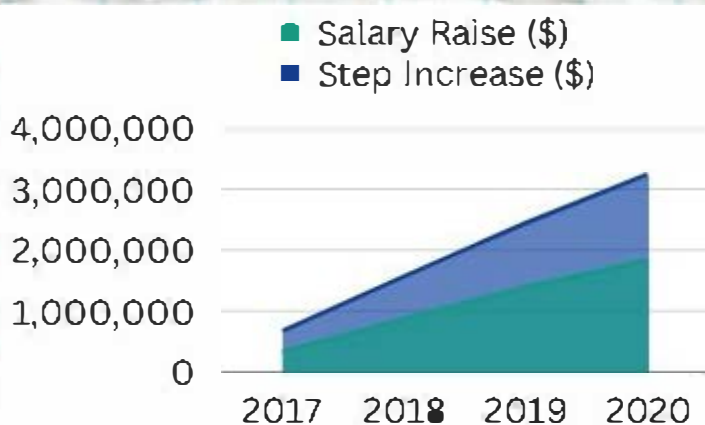
"PAY RAISE" DEFINED: SALARY RAISE

03

"PAY RAISE" DEFINED: STEP INCREASE



Staff salaries are determined by "steps" based on education level and years of experience.
This automatic step increase costs RLSD approximately \$350,000, totaling \$1.4 million from FY17-FY20.



Negotiated salary raises and step increases combined to cost RLSD approximately \$3.2 million dollars from FY17-FY20.

04

"PAY RAISE" DEFINED: TOTAL SALARY INCREASE

- Even in a year when RLSD negotiates a 0% salary raise, the automatic step raise costs the district approximately \$350,000.
- To maintain the best staff in the region, RLSD must continue to offer competitive salary raises. The raises from FY17-FY20 were consistent with but slightly lower overall than those across Butler County.
- The RLSD entry-level and ending salaries are consistently among the lowest in Southwest Ohio.

Want more info? Click here: [10-Yr General Fund History](#)